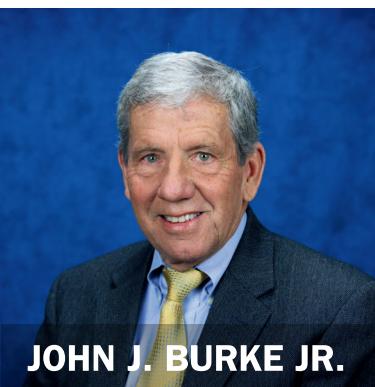


# BOARD MEMBERS UP FOR RE-ELECTION DURING THE 2026 ANNUAL MEETING

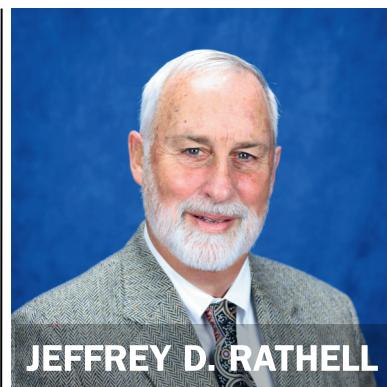

**JOHN J. BURKE JR.**
**CECIL COUNTY**

John Burke serves on the Board of Directors for Choptank Electric Cooperative, representing the members from Cecil County. His service began in March of 2010. John is a Credentialed Gold-level Cooperative Director and has a certificate for Board Leadership from the National Rural Electric Cooperative Association (NRECA). He is also a member of the National Association of Corporate Directors (NACD).

John was elected Chairman of the Choptank Electric Cooperative Board in 2025, having previously served as Vice Chair, Secretary and Treasurer. He was also elected to the Board of Old Dominion Electric Cooperative (ODEC) in 2016, the energy provider serving Choptank and ten other Mid-Atlantic electric cooperatives.

John earned a Bachelor of Arts degree from Temple University, Philadelphia, PA, where he majored in Industrial Relations and Organization Behavior. He attended graduate school at Temple University's MBA program with a concentration in finance. He served in the United States Navy from 1977 to 1981 and attained the rank of Quartermaster 2nd class.

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**JEFFREY D. RATHELL**
**TALBOT COUNTY**

Jeff Rathell serves on the Board of Directors for Choptank Electric Cooperative representing members in Talbot County. Jeff maintains Gold Level credentials as a Cooperative Director and earned his Board Leadership certificate from the National Rural Electric Cooperative Association (NRECA).

Jeff served as Chairman of the Board from 2018 to 2022 before being elected to the Board of NRECA to represent cooperatives in Maryland. As a member of the NRECA Board, Jeff chairs the Education, Communications & Marketing Committee.

Jeff sells farm equipment and provides top-notch customer service for AG-Industrial, a farm and implement dealer with locations in Maryland, Delaware and Pennsylvania. He was born and raised in Cordova, Maryland and grew up working in the family farm equipment business. After graduating from Easton High School, Jeff obtained an Associate of Arts degree in Business Administration from Chesapeake College in Wye Mills, Maryland.

Community involvement is important to Jeff. He volunteers many hours each year at county fairs, tractor pulls and numerous other local events. Jeff also enjoys spending time with his family, especially his grandchildren.


**CRAIG N. MATHIES**
**SOMERSET COUNTY**

Craig Mathies serves on the Choptank Electric Cooperative Board of Directors representing Somerset County. He has served on the Board since 2019 and has earned gold level certification as a Cooperative Director from the National Rural Electric Cooperative Association (NRECA). Craig also represents Choptank on the Board of Mid-Atlantic Cooperative Services for Aero Energy.

Craig has been a county resident for over 50 years. Educated in the Somerset County public school system, he graduated from Crisfield High School, and attended the University of Maryland Eastern Shore, receiving a Bachelor of Arts from Norfolk Theological Seminary. He received his master's degree from the Samuel DeWitt Proctor School of Theology at Virginia Union University in 2014, and his Doctor of Ministry from the Chicago Theological Seminary in May of 2022.

Craig is the Pastor of Zion Baptist Church in Cambridge. He also serves on the Somerset County Board of Commissioners, representing District 1. Earlier in his career, Craig worked in sales and finance in the automotive industry.

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**ROBERT B. THOMPSON**
**OCEAN PINES**

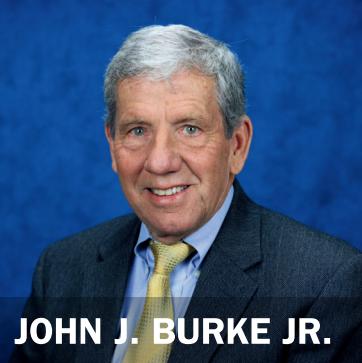
Robert "Bob" Thompson was elected to the Choptank Electric Cooperative Board of Directors in April 2017, representing the Ocean Pines community. He currently serves as Vice Chairman of the Board and chairs the Strategic Issues & Risk Committee and the Employee Benefits Committee. Bob also represents Choptank Electric on the Board of the Virginia, Maryland & Delaware Association of Electric Cooperatives (VMDAEC) and serves on the Board of Mid-Atlantic Cooperative Solutions (MACS) for Aero Energy.

Bob is committed to strong cooperative governance and continuous board development. He has earned his Credentialed Cooperative Director (CCD) certification, Board Leadership Certificate (BLC) and Board Gold credential through NRECA.

Bob is the President and CEO of Tier 1 Construction, a veteran-owned design-build construction company specializing in commercial and residential projects. He brings more than 30 years of senior leadership and operations experience, including executive roles overseeing complex organizations, financial performance, risk management, and organizational transformation.

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# BOARD MEMBERS UP FOR RE-ELECTION DURING THE 2026 ANNUAL MEETING

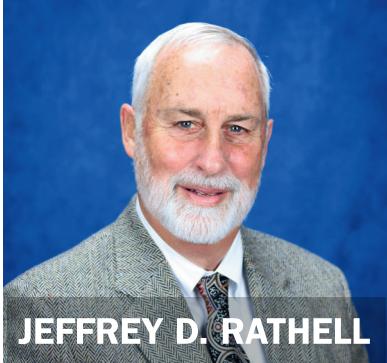


**JOHN J. BURKE JR.**

## CECIL COUNTY

John is an Associate Broker for Gunther McClary Real Estate, with offices in Cecilton and Rock Hall, conducting real estate brokerage primarily in Cecil, Kent, and Queen Anne's counties. He served on several non-profit boards in Kent and Cecil counties with business, school, and community service focus. He and his wife, Terry, have two adult children, Christine and John III. They have lived in Warwick since 1993 and have been Co-op members since then.

John and his family enjoy boating on the Chesapeake Bay and traveling.



**JEFFREY D. RATHELL**

## TALBOT COUNTY



**CRAIG N. MATHIES**

## SOMERSET COUNTY

Active in many community and civic organizations, Craig is married to Clarice Mathies, a retired Somerset County educator. They have two children, Erica Mathies Jackson and Craig N. Mathies Jr. Craig's mother, Shellie Mathies, is also a retired Somerset County educator.



**ROBERT B. THOMPSON**

## OCEAN PINES

Throughout his career, Bob has been selected to lead organizations through periods of change, operational improvement, and strategic growth.

Chief Thompson also served over 22 years in the United States Air Force and Air Force Reserve, retiring at the rank of Chief Master Sergeant (E-9). He served in senior leadership roles within the Civil Engineering and Emergency Services career fields, where he developed extensive experience in command leadership, safety, crisis response, and infrastructure operations.

Bob previously held executive and senior leadership roles with CoreLife, the Ocean Pines Association, and 1st Mariner Mortgage, and is a licensed investment advisor. He currently serves as Past Chairman of the Ocean City Chamber of Commerce, is a member of its Executive Board, and chairs the Legislative Committee. Bob also serves as First Vice Commander of American Legion Post 166 in Ocean City, supporting governance oversight, financial stewardship, and community-focused leadership.

Bob and his wife, Missi, have lived in Ocean Pines for over 35 years. They have three children — Rachel, Bobby, and Nick — a son-in-law, Dan, and one granddaughter, Caroline. In his free time, Bob enjoys staying active through exercise, running, strength training, adventure racing, and outdoor recreation.